

# Board Policy

## Website Accessibility

Eastern Suffolk BOCES is committed to making information on its websites accessible to all online visitors, including those individuals with hearing, vision, or cognitive disabilities, so that they have equal opportunity to obtain the same results, gain the same benefits, and reach the same levels of achievement.

ESBOCES has undertaken good-faith efforts to ensure that its websites comply with current guidelines on website accessibility, which include conducting regular and thorough audits of online content and functionality. ESBOCES will make all reasonable efforts to ensure that all new, newly added, or modified online content and functionality will be accessible to people with disabilities.

ESBOCES will consider the educational opportunities and benefits it provides through technology, how its technology provides these opportunities and benefits, whether the technology exists in a format that is accessible to individuals with disabilities, whether the technology can be modified, and the availability of a different technological device in making decisions that may affect access to its websites. ESBOCES may address specific pages, information formats, or features; it may expressly identify the pages or information that may be deciphered by screen readers; and it may specify any readers that may need downloading on its websites. Moreover, ESBOCES may provide links to information or features on its websites to further assist users.

### **Access Notice**

ESBOCES will post notices on its websites about how users may request access to information that they believe is not currently accessible. ESBOCES may request that users provide their name, email address, phone number, a description of the problem they experienced, and the location of the information they tried to access. ESBOCES will make all reasonable efforts to provide inaccessible information in an alternative format.

### **Accessibility Contact Person**

ESBOCES will designate a person whom users of its websites may contact if they experience accessibility issues. ESBOCES will post contact information and specify how to contact this person on the home page of each of its websites.

### **Exemptions**

ESBOCES may conclude that features, programs, applications, or activities on its websites are not accessible if making them accessible would cause them to be fundamentally altered or when ensuring accessibility would result in an undue financial and administrative burden. ESBOCES will maintain all documents supporting its exemption determinations as required by law.

## Training

ESBOCES will provide website accessibility training as necessary to appropriate personnel, including any website content developers, webmasters, and procurement officials, and all others who develop, load, maintain, or audit its web content or functionality.

## Third-Party Sites

Any links to third-party sites on the ESBOCES websites are not under its control and, thus, ESBOCES is not responsible for the content or accessibility of third-party sites. Third-party sites may not comply with accessibility standards.

## References:

- §508 of the Rehabilitation Act of 1973, as amended, 29 USC §794(d)
- §504 of the Rehabilitation Act of 1973, as amended, 29 USC §794
- Title II of the Americans with Disabilities Act of 1990, 42 USC §12101, et seq.
- Individuals with Disabilities Education Act (IDEA), 20 USC §1400, et seq.
- 28 CFR Part 35
- 34 CFR Parts 104 and 300
- New York State Information Technology Policy No. NYS-P08-005
- Board Policy 5120 – Equal Employment Opportunity
- Board Policy 5121 – Discrimination/Harassment Prohibition (Personnel)
- Board Policy 6560 – Discrimination/Harassment Prohibition (Students)
- Administrative Regulation 6560 R.1 – Discrimination/Harassment Prohibition (Students)
- Administrative Regulation 2112R.1 – Website Accessibility
- Administrative Regulation 5121R.1 – Discrimination/Harassment Prohibition (Personnel)

First Adopted: 9/26/2018