



First Supervisory District of Suffolk County
201 Sunrise Highway
Patchogue, New York 11772

Board Policy

Hiring of Relatives

Eastern Suffolk BOCES shall exert every effort to recruit the finest available candidates to staff its programs. A candidate with a relative who is employed by or is a member of the Board will be hired only if he or she is the most qualified applicant for the position.

If relatives are employed in the same ESBOCES program, service or administrative unit, every effort will be made to ensure that one relative does not directly supervise another.

For purposes of this policy, "relative" shall be defined as spouse, brother, sister, child, mother, father, grandmother, grandfather, grandchild, or any other relative or person living as a member of the household of the employee or member of the Board.

The District Superintendent, Chief Operating Officer, or designee will disclose, when reviewing the personnel report at the regular Board meeting, any family or other relationship that exists between proposed employees and current employees or Board members, as well as any specific supervisory relationships that will be established pursuant to the second paragraph herein.

First Adopted: 7/1/03
Readopted: 7/11/07
Readopted: 11/18/09