



First Supervisory District of Suffolk County
201 Sunrise Highway
Patchogue, New York 11772

Board Policy

5131
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Evaluation of Employees

ESBOCES is committed to supporting the development of all employees and shall undertake a continuous program of supervision and evaluation of all employees in order to promote improved performance and to make decisions about the occupancy of positions.

The primary purposes of these evaluations are to:

1. encourage and promote self-evaluation and improved performance;
2. guide professional development efforts; and
3. provide a basis for evaluative judgments by applicable ESBOCES administrators.

Plans for Annual Professional Performance Review (APPR) of teachers, Principals, and applicable administrators shall be developed in accordance with applicable laws, Commissioner's Regulations, and Rules of the Board of Regents.

References:

- [Administrative Regulation 5131R.1 – Annual Professional Performance Review \(APPR Data\)](#)
- [Form 5131F.1 – Request for Final Quality Rating and Composite Effectiveness Score](#)

First Adopted: 4/4/2011
Readopted: 6/26/2013
Readopted: 10/30/2013