

Board Policy

Threats of Violence in ESBOCES Facilities

The Board is committed to the prevention of violence against any individual or property in Eastern Suffolk BOCES or at ESBOCES activities, whether such acts and/or threats of violence are made by students, employees, or others. Threats of violence against students, ESBOCES employees and/or ESBOCES property will not be tolerated whether or not such threats occur on ESBOCES grounds or during the ESBOCES day.

Any acts and/or threats of violence, whether made orally, in writing, or by e-mail, shall be subject to appropriate discipline in accordance with applicable law, ESBOCES policies and regulations, the ESBOCES *Code of Conduct*, and collective bargaining agreements, as may be necessary.

While acknowledging an individual's constitutional rights, including applicable due process rights, the Board does not condone acts and/or threats of violence which threaten the safety and wellbeing of employees, students, and the ESBOCES environment. Employees and students shall not engage in threats or physical actions which create a safety hazard for others.

All employees who are made aware of acts and/or threats of violence directed to students, employees, or ESBOCES property are to report such incidents to the building administrator, principal, or designee, who shall report such occurrences to the appropriate Director. The Director will also report occurrences of violence, whether involving an actual confrontation or threat of potential violence, to the Chief Operating Officer or designee. Local law enforcement agencies may be called, as deemed necessary.

Students are to report all acts and/or threats of violence, including threats of suicide, of which they are aware to a faculty member.

ESBOCES reserves the right to seek restitution, in accordance with law, from the parent/guardian and/or student for any costs or damages incurred by ESBOCES as a result of any threats or acts of violence in ESBOCES.

This policy shall be enforced in accordance with applicable laws and regulations, collective bargaining agreements, and the *Code of Conduct*, as may be necessary.

Administrative Regulation 2410R.1 (Code of Conduct) addresses safety concerns in ESBOCES and appropriate sanctions for violations of this policy by members of the ESBOCES community.

References:

- NYS Homeland Security System for Schools
- Board Policy 4534 - Safety Plans
- Board Policy 7111 - Fire Drills and Bomb Threats
- Administrative Regulation 2410R.1 – Code of Conduct
- Administrative Regulation 7111R.2 - Bomb Threat Guidelines